



MLC
SCHOOL

Discipline and Behaviour Management Policy

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Date of Approval	8 November 2023
Owner	Deputy Principal
Contact	Head of Senior School Head of Junior School
Review Cycle	One (1) year
Date for Review	November 2024

Discipline and Behaviour Management Policy

PURPOSE

The purpose of this document is to provide guidance for students, staff, and parents on the School's expectations with regard to behaviour management and discipline.

SCOPE

This policy applies to all members of the MLC School community.

POLICY STATEMENT

MLC School is committed to following procedural fairness in all discipline issues, working to ensure that the school rules are implemented fairly and consistently to maintain an expectation of respect for others. All students and staff have the right to learn in a supportive environment.

KEY PRINCIPLES

The key principles of this policy are:

- i. Students are required to abide by the MLC School Student Code of Conduct and the MLC School Rules and to follow the directions of teachers and other people with authority, as delegated by the School, at all times. The documents are found in the MLC School diary.
- ii. There is no corporal punishment at MLC School under any circumstances. The administering of corporal punishment by non-school persons, including parents, to enforce discipline at the School is not condoned. Where the use of corporal punishment is brought to the attention of the School and constitutes a risk of significant harm to a child (under 18 years of age), notification will be made to the appropriate agencies under Child Protection legislation.

- iii. If a student disregards the MLC School Student Code of Conduct or the School Rules, disobeys instructions or otherwise engages in conduct that causes, or may cause, disruption, embarrassment or harm to other students, staff member or the School, the School will work with the student to understand that actions have consequences in accordance with the Senior School and Junior School Behaviour Management and Student Discipline Guidelines.
- iv. If a student engages in behaviour that is a serious breach of the School Guidelines, or is involved in illegal drugs or violence, it can result in suspension or expulsion as per the Senior School and Junior School Behaviour Management and Student Discipline Guidelines.

DEFINITIONS

TERM	MEANING
Student Code of Conduct	<p>MLC School, students demonstrate courtesy, respect, integrity, and cooperation towards all members of the School community at all times.</p> <p>The following student responsibilities apply in accordance with the MLC School Rules:</p> <p>Courage</p> <ul style="list-style-type: none"> • I will actively participate in school life. • I will report any instance where I see another person failing to respect members of the community and failing to respect another's, or the School's, resources, or equipment. • I will have the courage to challenge myself in all aspects of school life. <p>Compassion</p> <ul style="list-style-type: none"> • I will treat others with respect and dignity I will embrace opportunities for service to others. • I will use my gifts wisely and not solely for my own benefit. • I will consider the opinions and feelings of others in all my interactions. <p>Respect</p> <ul style="list-style-type: none"> • I will comply with the School Code of Conduct and the School Rules • I will wear the School uniform as outlined in the Student diary. • I will maintain a clean and safe environment I will respect and value individual differences. • I will respect another's right to hold and express an opinion. • I will respect every member of the MLC School community and their property. <p>Growth</p> <ul style="list-style-type: none"> • I will contribute to a positive learning environment. • I will uphold the School values, working creatively and collaboratively for the benefit of the School and wider community. • I will do my best in all aspects of learning. • I actively participate in the broader life of the School and encourage others to do so.

We expect all students to represent the values of the School, as articulated in the MLC School Code of Conduct, in the wider community. Should a student bring the School into serious disrepute by her behaviour or action, and where this could impact on the future prospects of the students at MLC School, that behaviour or action could result in the most serious consequences.

Serious Breaches

No student is permitted to drink alcohol in the School, while wearing the School uniform or in circumstances which are liable to bring the School into disrepute. The same applies to illegal drugs. Any student in possession of an illegal substance, engaging in any form of illegal drug use or who represents herself in this way in person, or online, risks expulsion.

Any student who is violent, or who threatens violence, to any member of the School community risks expulsion.

Smoking/Vaping

Smoking/vaping is not permitted at school, at school functions or while wearing the School uniform. Any student bringing the School into disrepute in this way risks suspension.

Mobile Devices

Electronic devices are permitted at school within the guidelines laid down and are the responsibility of the individual student. See Student Use of Electronic Facilities, Mobile/Smart Phones and Wearable Devices.

Mobile device cameras are not to be used within the School grounds **without the express consent of a staff member for learning purposes**, or used in any way that may cause embarrassment to students, staff, or visitors to the School. Misuse of devices will result in a range of consequences.

RELATED POLICIES & SUPPORTING DOCUMENTS

- Behaviour Management and Student Discipline Guidelines (Junior & Senior School)
- Code of Conduct for Employees, Contractors & Volunteers Policy
- MLC School Rules – Student Diary

ACCESS

Not restricted

This document is available to all stakeholders via the School's Community website.

This document is available to all staff via Domus.

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